## Bam

## **Evaluation and Selection Criteria for New Suppliers**

BAM is committed to effective procurement management by integrating environmental, social, and governance (ESG) considerations into its processes. These aspects are evaluated in conjunction with quality, price, delivery, and service factors to ensure that procurement practices align with BAM's sustainability policy and comply with relevant laws and regulations. To support this commitment, BAM has established clear criteria and procedures for selecting business partners, promoting enhanced competitiveness and sustainable growth for both BAM and its suppliers.

## **Evaluation and Selection Criteria and Procedures for New Suppliers:**

- 1. Adhere fully and accurately to the Terms of Reference (TOR), ensuring mutual understanding between the Company and the Supplier.
- Conduct business ethically, with responsibility to society and the environment, and avoid any association with individuals or entities involved in legal violations or fraudulent activities.
- Comply with all applicable safety, occupational health, and environmental laws and regulations. 3.
- 4. Promote and support environmentally friendly products, develop energy-saving technologies, reduce environmental emissions, and implement effective waste management systems beyond legal requirements, all while ensuring integrated management that delivers quality, safe, and eco-friendly products and services.
- 5. Act as a trading partner that supports the employment of local workers and creates opportunities for career development, contributing to the improvement of the local community's quality of life.
- Foster employment equality, respect diversity, and prohibit discrimination based on gender, age, nationality, race, religion, disability, or any other characteristic.